



Code of Conduct

Purpose

The Staffordshire Centre exists to support the work of the National Trust within Staffordshire and to enable members to meet as a social group.

Values

- Act honestly and responsibly in all activities
- Treat everyone fairly with kindness and dignity and without prejudice or discrimination
- Welcome people of all backgrounds and abilities
- Work together to achieve shared goals
- Respect everyone's right to personal privacy and ensure that any personal information is kept secure and not disclosed

Expected Behaviours

Members of the Staffordshire Centre will:

- Be respectful in all communications and actions by
 - avoiding offensive language, listening actively & resolve any conflicts constructively
 - not acting in a way that can be perceived as inappropriate, threatening or intrusive
- Follow all safety guidelines during activities
- Take responsibility for their own actions and commitments
- Ensure a harassment-free environment for all members & guests

Accountability

Incidences of non-compliance with this Code of Conduct will be reviewed by the Staffordshire Centre Committee and, where necessary, appropriate action taken.

Review

The Code of Conduct will be reviewed every two years by the Staffordshire Centre Committee.

Feedback

The Staffordshire Centre Committee welcomes suggestions from members to ensure this document continues to reflect our shared values. If you have any comments, please speak to the Chair or a member of the committee.